

## Leadership Resonance Platform



**Imagine a seminar designed exactly for you, innovative in methodology and flexible in meeting specific leadership development needs on inspired professional level!**

To meet this expectation, I work with my clients closely to understand their development needs and strategic objectives, and use this understanding to design a highly effective executive processes, seminars, refreshes or retreats. Such customized program benefits your company directly by injecting new skills, insights and attitudes needed to reach your strategic goals. Innovative methodology of resonance platforms enriched with contemporary concepts and tools lifts the managerial and leadership competencies to the next level. According to the client's needs I can invite support from my network or connect with internal change experts of the client.

### **Subject**

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Leadership resonance platform can be (among others) targeted to the following issues:

- supporting innovation
- leadership skills building
- active listening
- "leading from future" skills enhancement
- creativity and inspiration in business
- teamwork and motivation
- organizational change and management
- transforming the "Titanic syndrome"

## Learning target

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Seminar is targeted to improvement and enhancement of leadership skills including creativity, active listening, inner personal development skills (intrapersonal) and communication skills (interpersonal).

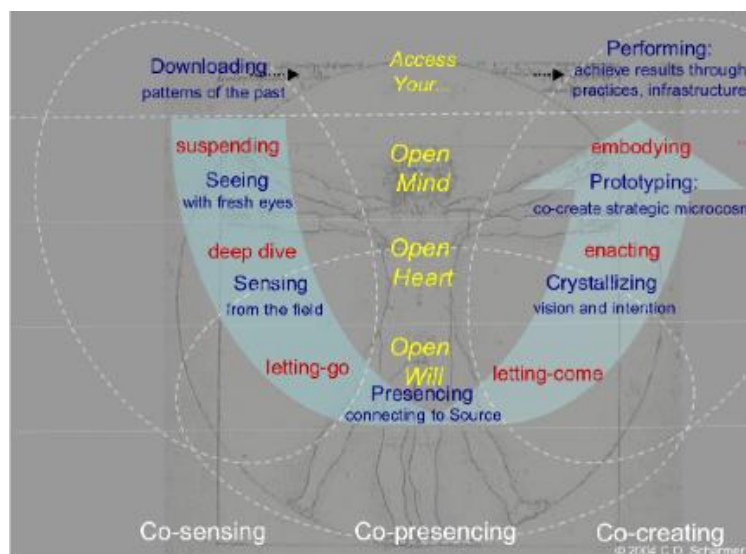
## Methodology

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- resonance platform
- theory U
- world café
- team work
- solution-based experiential learning
- reinforcing key competencies

Resonance platform is an innovative approach and methodology invented by Miha Pogacnik. He works through the formative forces of music, creating emotionally „safe“ environments for open conversations, key competencies building, leadership skills development and problem solving. Pogacnik uses the violin performance to »decompose" musical masterpieces and helps participants to hear and experience the musical development, struggles and resolutions in objective way. After the completion of this “creative detour” participants retreat in small groups and begin reflective conversations to transfer these new insights to their particular personal and organizational situation.

Theory U (authored by Claus Otto Scharmer, MIT, who links the final “performing organization stage” to Miha Pogacnik’s experience of “playing on a macro-violin”), solution-based experiential learning, world café methodology and others are methods used to support musical processes through which Miha Pogacnik leads his participants into interesting and enriching fields of reflection and development. No power point: power of music!



## Model timeline

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Session 1: from 9.00 until 10.30 a.m.

**EXPOSITION: „What’s your dilemma? What troubles you?”** Creation of “safe” space of elevated resonance platform through formative forces of music. This emotional interdisciplinary approach empowers participants to open up and listen to each other’s views and problems with heightened quality of attention and empathy. Burning issues become visible.

Session 2: from 11.00 until 12:30 a.m.

**DEVELOPMENT: “How can I help you to resolve your dilemma?”** Second resonance platform evolves in 4 stages and each stage is introduced and moderated by short musical process. Participants engage in a world café methodology on 4 tables, heart-storming (rather than brainstorming) on identified 4 key issues/problems from the first resonance platform.

Session 3: from 1.30 until 3.00 p.m.

**RECAPITULATION - MASTERY: “If you are better we all are better.”** The participants build stronger inner connection to identified issues through team work in small groups. They prepare innovative artistic (possibly nonverbal) solutions for the issues from the previous sessions to be presented at the final session. The musical process gives initial direction and support with “focus gathering”.

Session 4: from 3.30 until 5.00 p.m.

**CODA: “Journey towards identity.”** The participants are taken on a specific final musical journey to change the perspective on all issues that have been dealt with during the day. The teams perform their “solution acts” for each other and engage in conversations. As a conclusion Miha Pogacnik performs the entire masterpiece. By now the intensity of listening skills has reached very intense level, sustainably resonating in participants experience to implement changes on “Monday morning” and beyond.

## Target audience

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Leaders, managers, HR professionals, creative, social entrepreneurs, social innovators.

## Expert

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Miha Pogacnik, Slovenian born world renowned violinist and leadership consultant explores the parallels between musical and organizational identity and leadership development to help companies solve problems and increase innovation. With his unique musical processes and resonance platforms he taps the largely unexplored potential of art as a significant force for productivity, creativity and organizational renewal.

Through his violin artistry and deep appreciation of the human journey, Miha takes his clients to intense resonance platform experience to enable their own creative re-resolution for change and transformation. No prior musical knowledge is required, only an open mind and readiness to be challenged on both “the left and right side of the brain”. Welcome to a different and vibrant experience!

“For management achieving “excellence” is the goal; but for us, performing artists, it is the starting point! For us only “striving for genius” matters, for uniqueness, once-and-never-again, for compelling, vibrant vision of the Big Picture! And these are also the parameters of genuine leadership in this turbulent times of change, uncertainty and systemic multiple crisis,” he says.

Miha is adjunct professor of Art and Leadership at IEDC – Bled School of Management. His life has been marked by social innovations, including creation of over 200 intercultural festivals in crisis areas of the world, and in the course of last 20 years working with leadership of over 100 global brand companies, appearing at the World Economic Forum in Davos and China, and European Economic Forum in Alpbach, [Austria](#), as well as in different Agencies of the UN. He has been teaching at business schools like Harvard, INSEAD, IMD, IESE Barcelona, CEIBS Shanghai, THNK Amsterdam, [Berlin School of Creative Leadership](#) and [Hitotsubashi University in Tokyo](#).

Miha is CIO – Chief Inspiration Officer of the Institute for Development of Intercultural Relations through the Arts (IDRIART) and Managing Director of Ecoculture. His last social creation is Terra Parzival, European Regional Development Model. Also, he serves as Cultural Ambassador of Slovenia.

[www.mihavision.com](http://www.mihavision.com)

### Infrastructure

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- Flipchart stand with paper
- low table next to flipchart
- 5 water glasses (low, heavy)

### Settings

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- chairs in semicircle
- 4 working tables
- buzz-group corners or possible some other spaces for the 3<sup>rd</sup> session
- circle – plenary guided discussion

### Price:

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- On agreement depending on length, topic, special requests, group size and format of the event (resonance key-note process, event moderation or resonance platform based one or more days seminar, retreat).
- NGOs, educational and socially – responsible projects can get a special offer.
- On request also special events can be arranged and customized to client’s wishes (for example “sit-in-surround symphony” orchestra gala event for up to 250 people)

MIHA POGACNIK  
VIOLINIST  VISIONARY